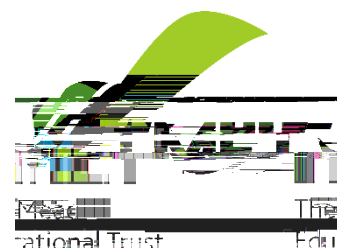


## School Uniform Policy



### Disclaimer – Template Policy

This is a template policy. Schools must not delete or amend the content of this policy, other than adding information to the sections highlighted yellow. Once updated, Schools must read and implement this policy within their School.

Please delete this disclaimer once updated.

### Policy Monitoring, Evaluation and Review

This policy is effective for all Schools within The Mead Educational Trust, the Teaching School, the SCITT and all other activities under the control of the Trust and reporting to the Trust Board.

Version:	1.0
Date created:	1 <sup>st</sup> November 2022
Author:	Emma Taplin
Ratified by:	Executive Team
Date ratified:	February 2023
Review date:	November 2024

### Revision History:

Version	Date	Author	Summary of Changes:
1.0	Feb 2023	ET	New policy

## School Uniform Policy

1. Aims .....	3
2. Our School's legal duties under the Equality Act 2010 .....	3
3. Limiting the cost of School uniform.....	3
4. Expectations for School uniform .....	4
4.1 Our School's uniform .....	4
4.2 Where to purchase it .....	4
5. Expectations for our School community .....	5
5.1 Pupils.....	5
5.2 Parents and carers .....	5
5.3 The School.....	5
5.4 Governors.....	6
6. Monitoring arrangements.....	6
7. Links to other policies.....	6

## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for School uniform

## 2. Our School's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our School will:

- Ah.D[()] TJ1iZ.024341.2 reW\*BT/F6 11BT/F1 11.04 Tf1 0 0 1 15.7 555.67m0 gAii TItgAii G[()] TIT@.00000

Adapt this section, to reflect the context of your School – outlining how uniform costs are minimised for families: sections in Green reflect the statutory guidance and must remain

We will do this by:

- Limiting any items with distinctive characteristics where possible
- 
- 
- 
- 
- 
- Ensuring that uniform supplier arrangements give the highest priority to cost and value for money (including the quality and durability of the garment).
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

#### 4. Expectations for School uniform

##### 4.1 Our

- o If your School or Parent Teacher Association (PTA) will arrange a second-hand uniform sale
- o Details of local uniform exchange schemes, for example through your local authority (if it has one)

## 5. Expectations for our School community

### 5.1 Students/Pupils/Scholars

Our student/pupils/ scholars



- assess the overall cost implications of the uniform policy for parents and carers
- ensure that uniform supplier arrangements give the highest priority to cost and value for money (including the quality and durability of the garment).
- put in place arrangements for parents and carers to acquire second-hand uniform items

The School will work proactively with parents and students /scholars/ pupils to ensure that uniform expectations are met. Where a pupil/ student/scholar is not wearing the expected uniform, the School will put in place support to rectify this, for example through the loaning of uniform. Where accessing uniform is not a barrier and where appropriate, the School will apply the use of sanctions as outlined in the school behaviour policy.

#### 5.4 Academy Council

The Academy Council will review this policy and make sure that it:

- Is appropriate for our School's context
- Is implemented fairly across the School
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical, and safe for all pupils

The Council will also make sure that the School's uniform supplier arrangements give the highest priority to cost and value for money and be able to